

Position Title: **VINYL DECK/ RAILING INSTALLER**
Job Type: **INDEPENDENT CONTRACTOR**
Location: **KAMLOOPS**
Compensation: **PAID BY PIECE RATE | BASED ON SQ FOOTAGE OF JOB**

WINDSOR PLYWOOD

We specialize in hard-to-source interior and exterior home finishing products including flooring, doors, mouldings and especially wood products. Our goal is simple – ***focus on our customer's needs and provide outstanding customer service.*** We're more than a local building supply company, and our business model is also very different. Most of our locations are family affairs – independently locally owned and operated, not top-down like most franchise groups. We carry high quality, responsibly sourced products and are committed to providing outstanding value and personalized, one-on-one service to all of our customers. We are proud to have been in business 50 years with stores across Canada and in the Pacific Northwest region of the United States.



SUMMARY OF POSITION

The Independent Contractor is a self- employed, high skilled individual and recognised for executing small construction and renovation projects. The primary focus is to assist in the installation of Vinyl Decking for our costumers and on occasion this individual will also be required to install Railings. They must be self-motivated, a team-player, demonstrate time management skills and have a passion for show casing excellent work.

KEY RESPONSIBILITIES

- Handle customer problems & complaints in a positive & constructive manner
- Diligently follow Check-lists, policies, processes & procedures
- Perform high- quality vinyl installation for decks
- Ensure precision and attention to detail in all aspects of projects
- Inspect, repair or remove damaged floor coverings (Measure, Cut and Install)
- Strong time-management, communication and organizational skills

KEY REQUIREMENTS

- Experienced Decking Installer | Minimum 2-3 years



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- Experienced Railing Installer | Minimum 1 year is an asset. Willing to Train to provide training to the right individual
- Must have and use all their own tools
- Must have their own reliable vehicle
- Must be a Registered Contractor through WorkSafe BC- a clearance letter will need to be provided
- Contractor Liability Insurance is required (Minimum \$5 million).
- Charges GST | Own GST number required
- Ability to be personable and social with customers
- Flexible, honest, acting in all situations with professionalism and integrity
- Able to deal with changes, delays, or unexpected events in a professional & timely manner
- Permanent resident of Canada & Drivers License

WORKING CONDITIONS

Exposure to some dust, debris & sounds

Working flexible hours – including weekends

Exposure to outside temperatures

Engaging with Store Staff, DIYers, & Home-Owners

Applicants must be legally entitled to work in Canada without sponsorship. We thank you for your interest; however, only those selected for an interview will be contacted. #windsorplywoodishiring

